

# Job Ready Skills

## Seasonal & Industry Job Ready Training

A program to prepare a pool of possible recruits to work in your business, with the skills you need and ready to recruit when you need them.



### Looking for new employees who are **REALLY** job ready?

Solve your compliance issues for new staff at minimal cost!

TransTrain has developed and successfully piloted our “Job Ready” program model which supports the recruitment programs and needs of Transport and Associated Industry businesses.

By working in partnership with you, together we can provide critical, up to date, industry recognised training for skills and licence outcomes that are needed specifically in your businesses and in the Tasmanian Transport and Logistics Industry generally.

Through this program transport and logistics employers can have confidence that people interested in working with your business are “job ready” and recruit as needed.

### Program Structure

TransTrain’s Job Ready program is contextualised to meet your specific policies, procedures, workplace skills profile and operations. The program works as a 2 – 3 week interview process that provides exposure for you to the potential employees, and confirms that employees know what the real workplace demands are.

### Workplacement at your business

TransTrain works with you to include a practical work placement for each participant. This means that participants gain practical work experience and you are able to see first hand how they apply the skills that you value.

TransTrain provides insurance cover for personal accidents for each participant in this phase of the program and you are not required to pay any wages to participants.

### Program inclusions

Depending on your specific workplace operational needs, the program can include

- ▶ Truck Driver Licence upgrade or Pre-Employment Appraisal Drive, including SAFE Driving and Rollover Prevention Awareness
- ▶ High Risk Work Licence (forklift truck) – training and assessment where no licence held, or Refresher
- ▶ Safe Manual Handling
- ▶ Customer Service and paperwork Fatigue Management & National Driver Work Diary
- ▶ Chain of Responsibility Awareness
- ▶ Higher Mass Limits Awareness
- ▶ Work Health and Safety
- ▶ Product knowledge and product care
- ▶ Company induction and work experience

### Pre-requisites

We work with you to set the pre-requisites that must be met by participants. Examples include the following pre-requisites:

- ▶ Current Driver’s Licence (all classes considered)
- ▶ Pass Commercial Driver Medical to TruckSafe standards including drug and alcohol check

### More Information

More information is available from TransTrain:

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